



Earith Pre-School 7
School Road
Earith, Cambs PE28 3QB
01487 841478
earithpreschool7@aol.co.uk

No-smoking policy

Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

Procedures

- All staff, parents/carers and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking Policy is stated in information for parents/carers and staff.
- Staff who smoke do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover the uniform.
- E-cigarettes are not permitted to be used on the premises.
- Staff who smoke or use e-cigarettes during their scheduled breaks must leave the pre-school/primary school grounds.
- Staff who smoke during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues
- Smoking is not permitted in any vehicles belonging to the setting.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)

This policy was adopted by	<u>Earith Pre-School 7</u>	(name of provider)
On	<u>05 August 2020</u>	(date)
Date to be reviewed	<u>04 August 2021</u>	(date)



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Signed on behalf of the management
committee

Name of signatory

Nathan Vingoe

Role of signatory (e.g. chair/owner)

Chairperson

This Policy was reviewed

02 August 2021 (date)

Date to be reviewed

01 August 2022 (date)

Signed on behalf of the management
committee

Name of signatory

Nathan Vingoe

Role of signatory (e.g. chair/owner)

Chairperson